



CCL

Fuelling Sustainable Growth

CENTRAL COALFIELDS LTD.

सेन्ट्रल कोलफील्ड्स लिमिटेड

(भारत सरकार का एक उपक्रम / कोल इंडिया लि. की एक अनुषंगी कंपनी)

पंजीकृत कार्यालय : दरभंगा हाउस, राँची 834 001 (झारखण्ड)

CIN : U10200JH1956GOI000581

अधिकारी स्थापना विभाग / Executive Establishment Deptt

फोन : (0651) 2360695 / Extn. 5144, ईमेल : gmee.ccl@coalindia.in

वेबसाइट : www.centralcoalfields.in

क्र. महाप्रबंधक(का/अधि स्था)/सीसीएल/पीईएसबी/2024/3336-96

दिनांक: 17/05/2024

To,
All Area General Managers, CCL

All General Managers/HODs, CCL HQ., Ranchi

Sub: PESB notification for selection for the post of CMD, SECL in Schedule 'B' of CPSE

Madam/Sir,

Enclosed please find herewith PESB Notification No.6/8/2024-PESB dated 16.05.2024 forwarded by CIL's Notice No.CIL/C-5A(V)/PESB/CMD,SECL/B-396 dated 16.05.2024, for selection to the post of Chairman & Managing Director, South Eastern Coalfields Limited (SECL) in Schedule 'B' of CPSE. Further, it is requested to kindly circulate the enclosed notification amongst the eligible executives under your control. Eligible candidates may submit their application as per the guidelines of PESB well in time.

Encl: As above.

आपका विश्वासी

(संजय कुमार ठाकुर)

महाप्रबंधक (कार्मिक-ईई)

Copy to:

1. TS to CMD, CCL.
2. TS to D(F)/D(T/O)/ D(P)/D(T/P&P), CCL, Ranchi.
5. The GM (System), CCL, Ranchi: with a request to kindly direct the concern official to upload the enclosed circular in the official website of CCL.



COAL INDIA LIMITED
(A MAHARATNA COMPANY)
PERSONNEL DEPARTMENT
EXECUTIVE ESTABLISHMENT/PESB CELL

Reg. Add:
Coal Bhavan, Premises No 04 MAR,
Plot AF-III, Action Area - I,
New Town, Rajarhat,
Kolkata - 700 156, WB
CIN: L23109WB1973GOI028844
Web Address: www.coalindia.in

(An ISO 9001:2015, ISO 14001: 2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A (V)/PESB/CMD, SECL/ B-396

Dated: 16.05.2024

सूचना

PESB has notified the post of Chairman & Managing Director, South Eastern Coalfields Limited (SECL), a schedule 'B' CPSE vide Notification No. 6/8/2024-PESB dated 16.05.2024.

The notice can be downloaded from the following PESB website:
<https://pesbnew.nic.in/Home/AdvertisVacancy>.

Eligible executives, as per PESB notification, may apply for the above mentioned post by filling up the ONLINE APPLICATION FORM through PESB's e-Application system for board level posts in CPSE(s), <https://pesbnew.nic.in>, take a printout and submit it through proper channel. The same should be submitted along with self-certified declaration (A) & (B) at page 03 of OM No. CIL/GM (P)/OM/PESB/B-954 dated 28th September 2016 available in CIL website.

It may also be brought to the notice of all concerned that the complete application for the post of CMD, SECL duly verified and certified by Competent Authority along with the educational qualifications certificates (uploaded by the applicant in the PESB portal) and up to date Vigilance (in CVC format only)/ Departmental / Safety Clearances, as applicable, should be sent to CIL within three days of submission of application by the applicant so that the applications are forwarded to PESB within the stipulated date.

Surapureddi
16/05/24
(Surapureddi V Ravindranath)
Chief Manager (P)/HOD (EE)
Sur

Distribution:

1. CMD - ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDI
2. D(T)/D(P) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. D(T/ES), CMPDI
4. ED (Coordination)/TS to Chairman, CIL
5. TS to D(T)/TS to D (P & IR)/TS to D(F)/TS to D(M)/ES to D(BD), CIL
6. GM, NEC/GM, CIL, New Delhi
7. GM(System), CIL with a request to kindly upload the Notice in the CIL Website under INFO BANK > PESB
8. Chief Manager (P/EE), C5A(iv), CIL

विज्ञापनसंख्या. 43/2024
भारत सरकार
लोक उद्यम चयन बोर्ड
साउथ ईस्टर्न कोलफील्ड्स लिमिटेड
में
अध्यक्ष एवं प्रबंध निदेशक
पद के लिए आवेदन आमंत्रित करता है।

आवेदकों के लिए आवेदन करने की अंतिम तिथि

12/06/2024 है।

नोडल अधिकारियों द्वारा आवेदनों को
लोक उद्यम चयन बोर्ड में अग्रेषित करने की अंतिम
तिथि

21/06/2024 है।

जानकारी के लिए वेबसाइट

<http://www.pesb.gov.in>

में लॉग इन करें।

Advertisement No. 43/2024

Government of India

Public Enterprises Selection Board
invites applications for the post of
Chairman & Managing Director
In

South Eastern Coalfields Limited (SECL)

Last date of submission of application
by the applicant is

12/06/2024

Last date of forwarding of applications by the
Nodal officers to PESB is

21/06/2024

For details login to website

<http://www.pesb.gov.in>

No. : 6/8/2024-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003
Dated : 16/05/2024

सी. पी. एस. ई का नाम NAME OF THE CPSE	South Eastern Coalfields Limited
पद का नाम NAME OF THE POST	Chairman & Managing Director
रिक्ति की तारीख DATE OF VACANCY	01.02.2025
सी. पी. एस. ई की अनुसूची SCHEDULE OF THE CPSE	Schedule B
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 320000 (IDA)

I. COMPANY PROFILE

The coal reserves of SECL are spread over two states, viz., Chhattisgarh (CG) and Madhya Pradesh (MP) and the Company is currently operating 66 mines with 39 mines situated in the state of Chhattisgarh and 27 mines situated in Madhya Pradesh. These 66 mines comprise of 47 Underground (UG) mines and 19 Opencast (OC) mines. The Company also operates a Coal Carbonization Plant, namely, Dankuni Coal Complex (DCC) at Dankuni, Hooghly District in the State of West Bengal on lease basis from Coal India Limited. For effective administrative control operations, the mines have been grouped into three coalfields, namely, 'Central India Coalfields' (CIC), 'Korba Coalfields' and 'Mand-Raigarh Coalfields' administratively divided into 13 Operating Areas.

The Authorized share capital and Paid-up share capital of the Company is Rs. 1,000.00 Crore and Rs. 668.06 Crore respectively. The entire Paid-up share capital is held by Coal India Limited and its Nominees.

Total no. Employees is 39850 (Executives- 2634, Non Executives- 37216) as on 19.03.2024
SECL is wholly owned Subsidiary of CIL. 100% equity shares of SECL is held by Coal India Limited (CIL) along with its Nominees.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Chairman and Managing Director is the Chief Executive of the Corporation and is accountable to

the Board of Directors of the company and the holding company i.e. CIL, and Government of India. He/She is responsible for the efficient functioning of the Corporation, and for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government Group 'A' officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.1,000 crore or more;**
- Private Sector in company where the annual turnover is ***Rs.1,000 crore or more.** Preference would be given to candidates from listed Companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be an Engineering graduate/ Chartered Accountant/ Cost Accountant/ Post Graduate/ Graduate with MBA/ PGDIM from a leading institute.

4. EXPERIENCE:

The applicant should possess cumulative experience/ exposure for at least 5 years during the last 10 years in Finance/ Business Development/ Productions/ Operations/ Marketing/ Project Management in a large organization of repute. Experience in the Coal/ Mining sector is desirable experience.

5. PAY SCALE:

(a) Central Public Sector Enterprises-
Eligible Scale of Pay

- Rs. 7250-8250 (IDA) Pre 01/01/1992

- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000 – 280000 (IDA) Post 01/01/2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
- (viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) Applicants from Public Sector Bank/ Financial Institutions should be at Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.
- (b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application

form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);
- (b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);
- (c) Evidence of working at Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is 12.06.2024. Last date for nodal officers to forward applications to PESB is 21.06.2024 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.